

B usiness leaders in California cannot find the science, technology, engineering and mathematics (STEM) talent they need to stay competitive. Students' lagging performance in K-12 is a critical reason why. The good news is that the nation's most effective STEM education programs can help turn the tide.

California students have made some progress in math over the past decade. Yet not enough students, least of all minorities, have the chance to learn challenging content to prepare them for college and careers. Elementary students spend very little time on science, and many of the state's science teachers say the lack the resources they need to succeed.

## CALIFORNIA NEEDS MORE STEM TALENT

### STEM fields are growing in California

Between 2017 and 2027:

STEM jobs will grow

Non-STEM jobs will grow

15%

11%

## THE CALIFORNIA STEM SKILLS SHORTAGE STARTS EARLY

### **Progress in math has faltered**

After years of steady progress in K-12 math, California progress has briefly stalled.

Trends in 8th grade math scores, 2003-2017

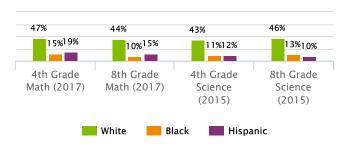


SOURCE: U.S. Department of Education, 2003-2017

### Students of color lag farthest behind

Closing achievement gaps must remain a priority.

Percentage of California students at or above proficient, by race/ethnicity



SOURCE: U.S. Department of Education, 2015-2017

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## **CALIFORNIA**

### The state must plug the gaps in the STEM pipeline

The California STEM pipeline loses young people at every level of the education system. Some fail to graduate from high school and many do not finish college, which narrows the pipeline of students who can gain advanced STEM skills. Of those students who do graduate, few get a post-secondary degree in STEM.

What percentage of high school students graduate? (2014-2015)



California

**United States** 

Of high school graduates who enter a 4-year degree program, what percentage graduate? (2012-2013)



California

**United States** 

Of high school graduates who enter a 2-year associate's degrees program, what percentage graduate? (2012-2013)



California

United States

What percentage of certificates and degrees is in STEM fields? (2014-2015)



# TAP CALIFORNIA'S FEMALE AND MINORITY TALENT

Together, females and minorities make up more than half of California's population, yet they are much less likely to earn STEM degrees or become STEM professionals. Closing these gaps can pay big dividends in the state.

### Women have lost ground in computing

The available talent in computer science would rise dramatically if the state simply closed the gender gap in these subjects.

Number of computing degrees/certificates in California

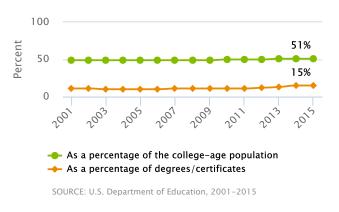


SOURCE: U.S. Department of Education, 2001-2015

## **People of color are not gaining ground in engineering degrees**

It is critical to prepare and inspire many more students of color to pursue STEM subjects such as computer science and engineering.

Underrepresented minorities in California earning engineering degrees/certificates



\*Data not available or reporting requirements not met.



For the complete state report, methodology, and sources, see vitalsigns.ecs.org (vitalsigns.ecs.org)

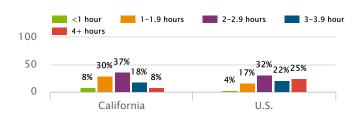
# **CALIFORNIA**

### GIVE CALIFORNIA STUDENTS ACCESS TO BETTER STEM LEARNING OPPORTUNITIES

Lack of access to such opportunities severely limits young people's college and career prospects.

### The state should make more time for elementary science

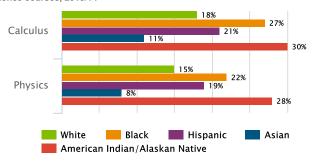
Hours per week spent on science, grades 1-4, 2015



## The state should improve access to advanced courses

Many students lack access to such courses.

Students in California high schools that do not offer challenging math and science courses, 2013/14



Success in Advanced Placement courses can put more students on a path to STEM careers.

Of the high school graduating class of 2015 in California:

	Took AP Math Exam	Scored 3+ on AP Math Exam
All Students	18%	10%
White	17%	12%
Black	9%	3%
Hispanic	12%	4%
Asian	41%	28%
American Indian/Alaskan Native	11%	7%

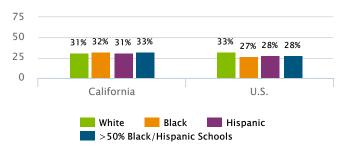


# DEVELOP AND RETAIN TALENTED STEM TEACHERS IN CALIFORNIA

Research shows that teachers' content knowledge and teaching experience can affect student performance

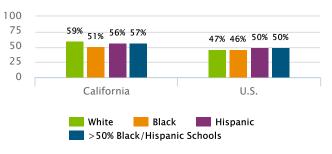
### **Boost teachers' content knowledge**

Eighth-graders whose math teachers have an undergraduate major in math, 2017



SOURCE: U.S. Department of Education 2017

Eighth-graders whose science teachers have an undergraduate major in science, 2015

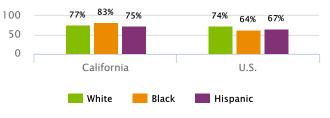


SOURCE: U.S. Department of Education 2015

### **Retain excellent teachers**

Minority students are most likely to have inexperienced teachers

Eighth-graders whose math teachers have 6+ years of experience teaching their subject



SOURCE: U.S. Department of Education 2017

<sup>\*</sup>Data not available or reporting requirements not met.

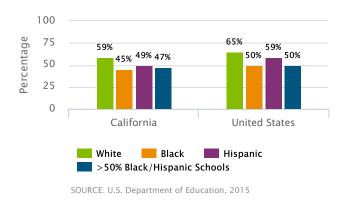
## **CALIFORNIA**

# GIVE CALIFORNIA SCHOOLS AND TEACHERS THE RESOURCES THEY NEED

Teachers in California need better resources, facilities, and teaching materials to succeed.

#### Too many teachers lack the tools of their trade

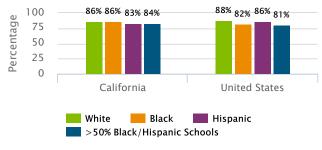
Eighth-graders whose science teachers say they have all or most of the resources they need, 2015



<sup>\*</sup>Data not available or reporting requirements not met.

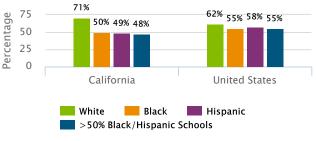
## The state should improve access to science resources

Eighth-graders whose schools have science labs, 2015



SOURCE: U.S. Department of Education, 2015

Eighth-graders whose schools report that supplies or materials for science labs are available "to a large extent," 2015



SOURCE: U.S. Department of Education, 2015

For the complete state report, methodology, and sources, see vitalsigns.ecs.org (vitalsigns.ecs.org)

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